



LAMRIN TECH SKILLS UNIVERSITY PUNJAB

INSTITUTIONAL DEVELOPMENT PLAN (IDP)



Academic Years: 2026–2031

www.ltsu.ac.in

PREFACE

INSTITUTIONAL DEVELOPMENT PLAN 2026–2031

LAMRIN TECH SKILLS UNIVERSITY, PUNJAB

(A State Private Skills University established u/s 2(f) of the UGC Act)

This Institutional Development Plan (IDP) 2026–31 of Lamrin Tech Skills University, Punjab (LTSU) has been prepared in strict compliance with the guidelines and notifications of the University Grants Commission (UGC).

1. UGC Mandate

This IDP is formulated pursuant to:

- **UGC Public Notice F. No. 1-14/2021(NEP) dated 8th August 2023**
 - **Subject:** Draft UGC Guidelines for Institutional Development Plan for Higher Education Institutions.
 - **Quote:** "National Education Policy (NEP) 2020 recognises the importance of Institutional Development Plan and recommends that each institution will make a strategic Institutional Development Plan with the joint participation of Board of management members, institutional leaders, faculty, students, and staff based on which institutions will develop initiatives, assess their progress, and reach the goals set therein. To enable the Higher Educational Institutions (HEIs) to undertake the Academic and Professional Excellence journey in pursuance of the goals set in line with the vision of National Education Policy (NEP) 2020, UGC has developed guidelines for individual HEIs to develop their own Institutional Development Plans to achieve the goals set out in the NEP 2020."
- **UGC Guidelines for Institutional Development Plan (IDP) for HEIs**, approved during the 566th Meeting of the UGC held on 23rd Feb 2023.
- **UGC Chairman's Note:** "The IDP document provides clear guidance and direction to the HEIs to help align their efforts towards a shared vision, ensuring that everyone is working in sync towards shared goals. It outlines the long-term vision, mission, and objectives and the strategies and actions required to achieve these goals."

2. Alignment with NEP 2020

In accordance with **NEP 2020 (Para 19.2)**, every Higher Education Institution shall prepare its own IDP covering Academic, Administrative, Financial Self-Reliance, Governance, and Infrastructure domains. As India's first Tech Skills University established by an Industry Group, LTSU integrates:

- National Credit Framework (NCrF)
- National Skills Qualification Framework (NSQF)
- Academic Bank of Credits (ABC)
- Apprenticeship Embedded Degree Programmes (AEDP)

3. Structure of the IDP

This IDP 2026–31 encompasses all required components mandated under the UGC IDP Guidelines 2023:

Chapter 1: Vision, Mission & Long-Term Goals for Improvement of Governance (5-Year Perspective)

Chapter 2: Academic Excellence & Learner-Centric Teaching

Chapter 3: Research, Innovation & Start-up Ecosystem

Chapter 4: Financial Sustainability

Chapter 5: Human Resource Development & Faculty Ranking System

Chapter 6: Physical Enablers

- a. Enablers for Networking & Collaborations
- b. Digital Enablers
- c. Student Support, Equity & Inclusion
- d. Implementation, Monitoring & Quantifiable Indicators

Note: Each chapter incorporates the **Baseline 2026, Targets 2031, Resource Mobilization Plan, and Time-Bound Key Performance Indicators (KPIs)**.

4. Participatory Approach

This IDP has been prepared through the collaborative involvement of key stakeholders, including the Board of Governors, Board of Management, Academic Council, Faculty, Staff, Students, Industry Partners (Lamrin Group), Alumni, and Parents, as envisaged by the UGC.

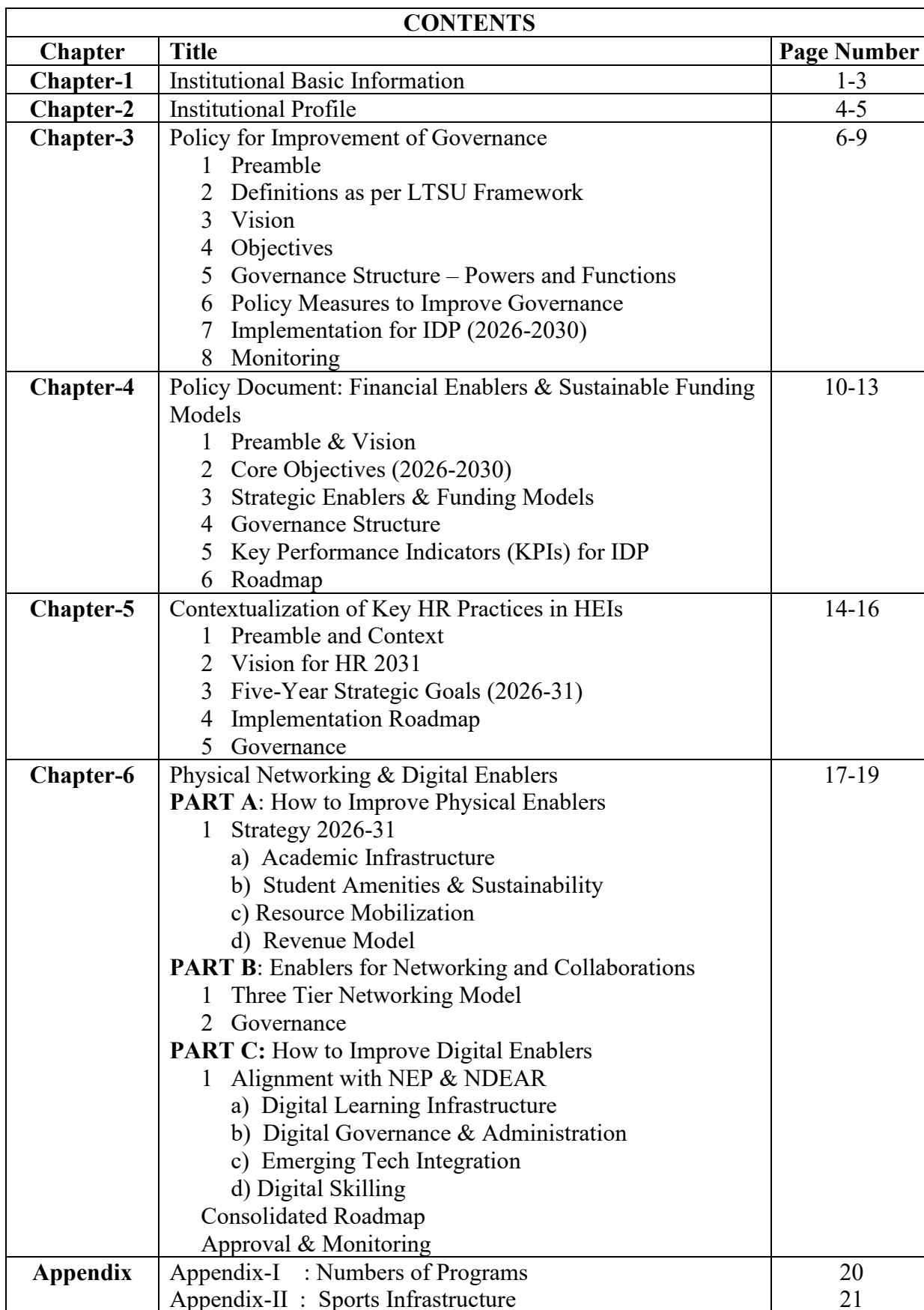
5. Institutional Commitment

Lamrin Tech Skills University, Punjab commits to submitting progress reports on this IDP to the UGC and the Punjab Government. Furthermore, the university will utilize this framework for **NAAC, NBA, and NIRF** quality assurance processes, adhering to the inter-relationship established by the UGC between IDP implementation and institutional accreditation. The Institutional Development Plan mentioned in the booklet shall be reviewed in all Board of Management meetings and the board members have the right to amend, change or add any clause for the betterment of the University.

For Lamrin Tech Skills University, Punjab

A handwritten signature in blue ink, appearing to read "B.S. Satyal", with the date "21/10/2024" written below it.

Prof. (Dr.) B.S. Satyal
Pro Vice-Chancellor
Place: LTSU, Punjab



Chapter - 1

1. Institutional Basic Information

Sr. No.	Particulars	Details		
1.	Name of the University	Lamrin Tech Skills University Punjab		
2.	Address	Vill: Rail Majra, 5 Kms From Ropar on Chadigarh – Jalandhar National Highway (NH 344A), Distt.S.B.S. Nagar, Punjab 144533 (India)		
3.	Land	365,051.743 Square. Meter		
4.	Home page	https://www.info@ltsu.ac.in		
5.	Provost	Prof. (Dr.) B. S. Satyal Mo. +91 9417022131 E-mail: provoc@ltsu.ac.in		
6.	Registrar	Prof. (Dr.) B. S. Satyal Mo. +91 9417022131 E-mail: provoc@ltsu.ac.in		
7.	Number of Constituent Colleges (Schools)	13		
8.	Numbers of Programs Appendix-I	UG	48	
		PG	32	
		PG Diploma	01	
		Certificate	00	
		Ph.D.	All Allied Areas	
9.	Number of Students	Academic Year	Total	
		2025-26	3726	
		2024-25	2019	
		2023-24	877	
		2022-23	171	
10.	Teaching Faculty	Professor	12	
		Associate Professor	04	
		Assistant Professor	143	
		Total	159	
		Contractual/Visiting/ Teaching Asst./Adhoc	66	
11.	Numbers of Research Papers	Research Articles In Journals (Scopus + WOS) : 434		
12.	Number of Projects	07		
13.	MoUs	51		
14.	Non–Teaching Staff	322		
15.	Hostel	Boys	Girls	Total
		01	01	02

16.	Research Utilities	Physical Infrastructure Facilities contain specialized equipment like high-performance computing, advanced microscopes and other machines accessible to multiple departments for interdisciplinary research. Well-equipped laboratories at all schools with appropriate safety protocols and equipment for specific research areas e.g. computer labs, allied health sciences labs, engineering labs.
17.	Utilities	Central Library, Health Centre, Seminar Halls, Optical Fibre Cable (OFC) network, WI-FI, Canteen, Botanical Garden, Vermi compost, saloon, ATM, Market, Multipurpose Hall, Gymnasium etc.
18.	Sports Facilities	Completed sports facilities details are attached as Appendix-II
19.	Incubation Center	A Finance and Infrastructure committee is formed for the creation of infrastructure, generation of resources required for incubation centers. The objective of the committee is to create a corpus for research and development from government, industry, and other funding agencies and channelize Corporate Social Responsibility (CSR) funds for sustenance and furtherance of research activities. The committee will also act to liaise with funding agencies, and track funding opportunities from industrial consortia.

Chapter - 2

1. Institutional Profile

Name of the Institution	Lamrin Tech Skills University				
Head of the Institution	Chancellor – Sardar Nirmal Singh Rayat				
University Website	www.Info@ltsu.ac.in				
Contact Details	Office No.:	01881-270693			
Provost	Name:	Prof. Dr. B. S Satyal			
	Email ID:	provc@ltsu.ac.in			
	Mobile No.	+91 9417022131			
I/c. Registrar	Name:	Prof. Dr. B. S Satyal			
	Email ID:	provc@ltsu.ac.in			
	Mobile No.	+91 9417022131			
IQAC Director	Name:	Er. Amandeep Singh			
	Email ID:	amandeepsingh@ltsu.ac.in			
	Mobile No.	+91 9876399321			
NEP Coordinator	Name:	Dr. Rajinder Kaur Gill			
	Email ID:	rajindergillmoga@yahoo.com			
	Mobile No.	+91 8872310160			
NAAC Accreditation Status	Yet to apply, will be eligible after 5 years				
NIRF Ranking	2023: N.A	2022: -		2021: -	
UCG Recognition	2 (f)	Yes	12 (B)	No	Date:
Financial Status	Self-finance				
Under National Education Policy (NEP2020), would your institute prefer to be:	Lamrin Tech Skills University would like to be a Multidisciplinary Education and Research University (MERU).				

Chapter - 3

POLICY FOR IMPROVEMENT OF GOVERNANCE

Under Institutional Development Plan (IDP)

No. LTSU/Reg/IDP-Gov/2026/01 Dated: 16.10.2026

1. Preamble

Lamrin Tech Skills University Punjab is established under the Punjab State Act with a mandate to provide skill-integrated, NEP-2020 aligned higher education. Good governance is the foundation for academic excellence. This Policy is framed to strengthen Governance as distinct from Academic Leadership and Management, ensuring rule of law, shared governance and accountability as required for UGC 2(f), NAAC and IDP targets.

2. Definitions as per LTSU Framework

- **Governance:** Who decides and by what rules. Output is Policies, Statutes, Charter.
- **Academic Leadership:** Where are we going. Output is Strategy and Culture of Excellence.
- **Management:** How do we get there efficiently. Output is Operations, Budgets, Processes.

3. Vision

To make LTSU a model of transparent, participative and accountable governance where all powers vest in statutory bodies and no functionary acts beyond mandate.

4. Objectives

- a. **Ensure all decisions are taken by statutory bodies** - Governing Body, Board of Management (BOM), Academic Council, Finance Committee, Board of Studies.
- b. Institutionalize Shared Governance with formal faculty participation.
- c. Ensure 100% compliance of Service Rules, especially Rule 12.3 on conduct and discipline.
- d. Digitize governance - e-files, minutes, ATR portal.
- e. Align governance with NEP 2020, UGC Regulations and IDP milestones.

5. Governance Structure - Powers and Functions

- 5.1 **Governing Body:** Apex policy body. Meets twice a year. Approves Statutes, long-term IDP.
- 5.2 **Board of Management (BOM):** Chief executive body. All executive powers vest in BOM. Meets quarterly. Approves appointments, budgets, affiliation of Deans/HoDs on rotation (1 year, max 2 years). Meets twice a year.



- 5.3 **Academic Council:** Presided by Vice Chancellor. Decides curriculum, teaching, examinations, research. Meets twice per semester. All BOS recommendations to be routed through it. Meets twice a year as per the provisions of LTSU Act
- 5.4 **Finance Committee:** Recommends budget, fee, audit. Last Meeting on 15-09-2026 and meets twice a year thereafter. Minutes to be placed before BOM within 15 days.
- 5.5 **Other Committees:** IQAC, ICC (POSH Act), Anti-Ragging, Grievance Redressal, Research & Development Cell. ICC Convenor to dispose complaints like LTSU/Rg/2025/180 within 7 days.

6. Policy Measures to Improve Governance

- 6.1 **Rule of Mandate:** No officer - Pro VC, VC, Registrar, Dean - shall act beyond BOM/Governing Body mandate. All orders to quote Statute/Resolution number.
- 6.2 **Rotation of Deanships:** Dean Academic Affairs, Dean Faculty, Dean Students Welfare are not substantive posts. They are additional charge on rotation for administrative efficiency and harmony, as per UGC practice. Suspension from charge is not punishment.
- 6.3 **Transparency:**
- All minutes uploaded on intranet within 7 days.
 - 24x7 CCTV with audio in all administrative offices.
 - Annual Governance Audit Report to be placed before Governing Body.
- 6.4 **Accountability:**
- Non-compliance of lawful order (e.g., ICC enquiry order dated 17-09-2025) will be treated as misconduct under Rule 12.3(a)(c)(e)(m).
 - Rude/insubordinate communication (e.g., email dated 18.09.2025) will invite disciplinary action.
- 6.5 **Shared Governance:**
- 50% representation of Professors/Associate Professors in Academic Council and BOS.
 - Monthly Town Hall of faculty with VC.
- 6.6 **Financial Governance:**
- AR Finance to maintain Corpus Fund, Audited Statements, ATR of Finance Committee.
 - No expenditure without Finance Committee recommendation and BOM approval.

7. Implementation for IDP (2026-2030)

Phase 1 (0-6 months): Codify all Statutes, Service Rules; Digitize minutes since inception; Training of all HoDs on Governance.

Phase 2 (6-18 months): NAAC SSR, UGC 2(f) compliance, IQAC functional, Academic & Administrative Audit.

Phase 3 (18-36 months): Attain NIRF ranking, Research promotion, Industry-linked skill programs under NEP.

8. Monitoring

Pro VC cum Registrar shall be Nodal Officer for Governance Improvement. Quarterly compliance report to VC and BOM.

Approved by BOM vide Resolution No. LTSU/Rg/2026/944 dated 07/10/2026.

Chapter - 4

FINANCIAL ENABLERS & SUSTAINABLE FUNDING MODELS

1. PREAMBLE & VISION

LTSU Punjab, as India's first Skill University established under Punjab State Act 2021 and anchored by IBM, Ansys, Tata Technologies and Lamrin Tech, aims to transition from Grant-dependent to Self-Sustaining & Growth-Oriented financial model by 2030. This policy aligns with UGC Guidelines for IDP, NEP 2020, and NSQF financial sustainability norms.

Vision Statement: To build a diversified, resilient, and industry-integrated financial ecosystem generating Rs. 300 Crore annual revenue by 2030 with 60% from non- tuition sources.

2. CORE OBJECTIVES (2026-2030)

Objective Target by 2030

- O1: Diversify Revenue Reduce tuition dependency from 85% to 40%
- O2: Corpus Creation Build Rs. 100 Cr Corpus Fund
- O3: Research Sports & Consultancy Rs. 25 Cr / year from R&D, IP, Consultancy and development of Sports.
- O4: Financial Inclusion 100% students covered under Scholarships / Earn- While-Learn
- O5: Cost Optimization 20% reduction in operational cost via Tech & Energy

3. STRATEGIC ENABLERS & FUNDING MODELS

A. SEVEN PILLAR FUNDING MODEL

PILLAR 1: ACADEMIC REVENUE RE-ENGINEERING

- **Introduce Differential Fee Model:** Premium pricing for IBM, Future Skills (AI, Cybersecurity, EV, Semiconductor) programs - 1.5x of base fee.
- Launch 12 new high-demand PG Diplomas / <http://M.Tech> by Research (Work-Integrated) for working professionals - Weekend/Hybrid mode.
- Short-term Micro-Credentials (3 days to 3 months) on NSDC Skill India Portal - Target 20,000 learners @ Rs. 5000 avg = Rs. 10 Cr.

PILLAR 2: INDUSTRY CO-FUNDING & CSR (LTSU Edge)

- **CoE Sponsorship Model:** Each Sector Skill CoE (IBM, Ansys, Tata Tech) to contribute Rs. 2 Cr/year as Lab Upgradation & Chair Professorship.
- **Build-Operate-Skill-Transfer (BOST):** Industry sets up production line on campus, LTSU supplies skilled manpower, revenue share 70:30.

- **CSR Aggregation:** Create LTSU Foundation (Section 8) to receive CSR under Schedule VII (Skill Development). Target top 100 companies in Punjab, Chandigarh, Delhi NCR - Rs. 50 Cr in 4 years.

PILLAR 3: EARN-WHILE-LEARN & PRODUCTION CENTER

- Convert 40% of workshops into Production cum Training Centers (PTC)
- Fabrication, EV Assembly, Woodwork, Apparel. Student apprentices produce marketable goods.
- Target: Rs. 15 Cr turnover from PTCs, 60% distributed as student stipends.
- Implement University Management System for student-led facility management.

PILLAR 4: RESEARCH, CONSULTANCY & IP COMMERCIALIZATION

- Establish LTSU Consultancy Cell (LCC) with 30% revenue share to faculty.
- Focus: MSME Technology Adoption, Energy Audit, EV Conversion, AI for Punjabi Industry (Sports Goods Jalandhar, Hosiery Ludhiana, Foundry Batala).
- Policy: 1 Patent per School per year, IP revenue share 50:30:20 (Inventor: Dept: University). Target 20 patents, Rs. 5 Cr licensing.

PILLAR 5: ALTERNATIVE FINANCE - GOVT SCHEMES & MULTILATERAL

- Dedicated Grants Cell to leverage:
- PMKVY 4.0, SANKALP, STRIVE, NCVET Projects
- DST, DBT, MeitY, MSDE Grants for Skill Universities
- World Bank / ADB - Skills Strengthening Projects via Punjab Govt.
- RUSA, PM-USHA funds for infrastructure
- Target: Rs. 75 Cr from competitive grants (2026-30)

PILLAR 6: ASSET MONETIZATION & ENDOWMENT

- **Infrastructure Monetization:** Hostel, Auditorium, Sports Complex for corporate training, events on non-academic days.
- **Alumni Endowment Program:** Launch 'My Guru Dakshina' - 5000 Alumni x Rs. 10,000/year = Rs. 5 Cr.
- **Naming Rights:** Labs, Buildings, Scholarships to philanthropists/industry - Rs. 25 Lakh per Lab.

PILLAR 7: FINANCIAL EFFICIENCY & DIGITAL GOVERNANCE

- Implementation of Integrated ERP + PFMS for real-time budget tracking.
- Solarization of campus (2 MW) - Saving Rs. 1.2 Cr/year power cost.
- Zero-Based Budgeting from FY 2027-28.
- Internal Audit & Risk Committee quarterly review.

4. **GOVERNANCE STRUCTURE**

- i. **Finance & Resource Mobilization Committee (FRMC)** - Chaired by Chancellor, with CFO, Industry Partners, VC, Registrar.
- ii. **Chief Executive Officer/ Chief Resource Mobilization Officer (CRMO)** - New position at Associate Dean level to drive Pillar 2, 4, 5.
- iii. **Corpus Fund Board** - To manage investments as per UGC Corpus Fund Guidelines.

5. **KEY PERFORMANCE INDICATORS (KPIs) FOR IDP**

- % of Non-Fee Revenue > 50% by 2028, >60% by 2030
- Consultancy Projects: 25 per year
- Student beneficiaries under Earn-While-Learn: 70%
- Grant Mobilization Success Rate: >40%
- Operating Surplus Margin: >15%

6. **ROADMAP**

- **2026-27:** Foundation Phase - Create LTSU Foundation, LCC, CRMO Office, Policy approval by BOG.
- **2027-28:** Growth Phase - Launch 10 micro-credentials, 5 PTCs, 2 Industry CoEs fully funded.
- **2028-30:** Sustenance Phase - Rs. 100 Cr Corpus, Self-sustaining model, NAAC/NBA financial sustainability

Chapter - 5

Contextualization of Key HR Practices in HEIS

As per UGC Guidelines for IDP 2023 & NEP 2020

1. Preamble & Context

- i) As per UGC mandate, LTSU Punjab being a Skill University, its HR practices will be aligned with dual objectives: Academic Excellence (UGC) and Industry 4.0 Skill Excellence (NSQF/NCVET). This policy contextualizes HR practices for a Tech-Skill University.

2. Vision for HR 2031

- i) To build a high-performing, industry-integrated, NEP-2020 compliant human capital ecosystem that makes LTSU a model Skill University.

3. Five-Year Strategic Goals (2026-31)

(1) Talent Acquisition & Retention Policy (2026-27)

- (a) **Professor of Practice:** 30% of faculty will be from Industry by 2028.
- (b) **Dual Cadre System:** Academic Cadre + Skill Trainer Cadre (Master Trainers with NSQF Level 6+).
- (c) **UGC Fitment:** 100% compliance with UGC Regulations 2018/2024 for Qualification, CAS.
- (d) **Target:** Faculty-Student Ratio 1:20 by 2028.

(2) Capacity Building & FDP (2027-28)

- (a) **Mandatory NEP Orientation:** All faculty to complete Malaviya Mission Teacher Training (MMTT) by 2027.
- (b) **Skill Upgradation:** 2 weeks Industry Immersion every year for every faculty in Lamrin Group of Companies.
- (c) **Performance Linked FDP:** 50 hours of annual FDP linked to API score.

(3) Performance Management System (2028-29)

- (a) Shift from PBAS to **Holistic 360-degree Appraisal** as per UGC.
- (b) 40% Teaching & Skill Output
- (c) 20% Research / Patents / Consultancy
- (d) 20% Industry Linkage & Placements
- (e) 20% Institutional Contribution (NSS, IDP, Accreditation)
- (f) IDP Dashboard: Digital HRMS for monthly tracking.

(4) Employee Welfare & Inclusivity (2029-30)

- (a)** Career Advancement Scheme (CAS): Transparent, time-bound promotion policy as per UGC.
- (b)** Welfare: EPF, Gratuity, Group Insurance, Creche, Research Seed Money (Rs. 1 Lakh per faculty).
- (c)** DEI Policy: Gender & Divyangjan inclusive recruitment as per UGC.

(5) Leadership & Succession Planning (2030-31)

- (a)** Creation of Deans / Heads pipeline through Leadership Development Program with IITs / Industry.
- (b)** Second-line leadership for all Schools.
- (c)** Rotation of Dean academic affairs and Dean students welfare after every three years among all deans as per seniority.

4. Implementation Roadmap

Year	Key Deliverable	KPI
2026-27	HR Policy Manual + HRMS	100% UGC Compliant Recruitment
2027-28	100% Faculty MMTT Trained	50 Hrs FDP per faculty
2028-29	360-degree Appraisal Live	20% increase in student outcomes
2029-30	PoP 30% + Welfare Schemes	NIRF / NAAC HR score > 80%
2030-31	Leadership Academy Internal succession for 80% posts	

5. Governance

A Standing **HR & IDP Committee** under Vice-Chancellor with Registrar, Deans, Industry CHRO (Lamrin), and UGC Nominee will review quarterly.

Chapter - 6

PHYSICAL, NETWORKING & DIGITAL ENABLERS

As per UGC Guidelines for IDP & NEP 2020

PART A: HOW TO IMPROVE PHYSICAL ENABLERS

Vision 2031: To create a Green, Accessible, Skill-Integrated & Industry 4.0 ready Campus.

1. Strategy 2026-31:

a. Academic Infrastructure:

- i. **2026-27:** 100% Smart Classrooms with Interactive Panels & Lecture Capturing.
- ii. **2027-28:** Centre of Excellence (CoE) for each School - AI, EV, Advanced Manufacturing, Hospitality with Lamrin Group.
- iii. **2028-29:** 1:1 Lab to Theory ratio - World Class Skill Labs as per NSQF.

b) Student Amenities & Sustainability:

- i) Net-Zero Campus by 2030 - Solar 500 KW, Rainwater Harvesting, STP.
- ii) Divyangjan Friendly - As per UGC Accessibility Guidelines (Lift, Ramp, Tactile Path).
- iii) Hostel Capacity to 2000 with Sports Complex, Gym, Auditorium 1000 capacity.

c) Resource Mobilization:

- i) HEFA / CSR / PM-USHA Grants for Infrastructure.
- ii) **Revenue Model:** CoE to be used for Commercial Training & Consultancy.

KPI	2026 Baseline	2031 Target
Built-up Area / Student	10 sqm	15 sqm
Smart Labs	40%	100%
Green Cover	30%	60%

PART B: ENABLERS FOR NETWORKING AND COLLABORATIONS

Vision 2031: Every Student with 1 Industry + 1 Global Exposure.

1. Three-Tier Networking Model:

Tier 1 - Industry Networking (Core of Skill University)

- **2026-27:** MoU with 50 Core Companies for Apprenticeship Embedded Degree Programme (AEDP).
- **Professor of Practice:** Target 50 Industry Experts by 2030.
- **Lamrin Advantage:** All Schools mapped to a Lamrin Vertical for 100% Internship.

Tier 2 - Academic Networking

- **MoU with 10 Top Universities - IIT Ropar, Panjab University, LPU for Credit Transfer (Academic Bank of Credits).**
- **Cluster System under** Punjab State Private Universities Forum for resource sharing.

Tier 3 - Global Collaboration

- **2027-29:** MoU with 5 Foreign Universities (Canada/Germany - Skill Ecosystem) for Student Exchange & Dual Certification.
- Membership of AIU, FICCI Higher Education Network.

2. Governance: Dedicated Directorate of Industry Relations & International Affairs (DIRIA) under

VC.

PART C: HOW TO IMPROVE DIGITAL ENABLERS

Vision 2031: To be a Fully Digital, AI-enabled, Paperless University.

1. Alignment with NEP & NDEAR:

a. Digital Learning Infrastructure:

- i. **LMS:** SWAYAM Plus Integrated LTSU LMS with 100% courses as e-content by 2028.
- ii. **Studio:** One Professional E-Content Studio for MOOCs creation.

b. Digital Governance & Administration:

- i. **2026-27:** Full ERP - SAMARTH Model (Admission to Degree - One Platform).
- ii. **2027-28:** Block chain-based Degrees & Mark sheets via Digi Locker / ABC ID.
- iii. **Digital Library:** NDLI + DELNET + Skill E-Resources.

c. Emerging Tech Integration:

- i. **2028-29:** AI Chatbot for Student Grievance, Attendance by Facial Recognition.
- ii. **2029-30:** AR/VR Skill Labs for Remote Practice.
- iii. Cyber security Policy & Data Privacy as per UGC/IT Act.

d. Digital Skilling:

- i. Compulsory Digital Literacy Certificate for all students via Future Skills Prime.

Consolidated Roadmap:

Year	Physical	Networking	Digital
2026-27	Smart Campus Plan Approved	20 Industry MoUs + DIRIA Setup	ERP + LMS 100%
2027-28	2 New CoEs	5 Academic + 2 Foreign MoUs	E-Content Studio + Digi Locker
2028-29	Auditorium + Sports Complex	50% Students with Internship	AI/VR Labs
2029-30	Net-Zero Initiatives	100% Students with Industry Project	Paperless Governance
2030-31	NAAC Benchmark	Infra International Exchange	Active Digital University Award Ready

Approval & Monitoring:

VC-led IDP Enablers Committee will review quarterly and submit report to Governing Body & UGC.



Appendix - I

Appendix-I

NUMBERS OF PROGRAMS

S.No	Program	Sanction intake	Actual Enrollment
1	UG	1830	981
2	PG	627	172
3	Diploma	400	259
4	PG Diploma	30	2
5	Certificate Course		
6	M. Phil		
7	Ph.D		
8	Any Other/ Industry Integrated Diploma Program		

Appendix - II

Appendix-II

SPORTS INFRASTRUCTURE

I. Facility Open Play Ground (s) for outdoor sports	a) (Athletics, Football, hockey, Cricket, etc.) 10 acre
	b) Track for Athletics 400 Mtr.
	c) Basketball courts : 3
	d) Squash/Tennis Courts:
	e) Swimming Pool (Size): Nil
	f) Indoor Sports Facilities including gymnasium: The University has Gymnasium along with facilities for indoor games like Chess, Table Tennis and Carom board in Girls and Boys hostels.
2. Any other	• Billiards • Table Tennis



Lamrin Tech Skills University Punjab

near Rupnagar (Ropar)

40 min drive from Chandigarh & 6 KM drive from Ropar on Chandigarh – Jalandhar National Highway (NH 344A), Rupnagar (Ropar) District: SBS Nagar, Punjab, India, PIN: 144533
01881-270693